



Joseph S. Hall, Jr.
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September 2, 2023

Brothers,

It gives me great honor to officially announce my candidacy for the office of Junior Vice Commander-in-Chief at the 143rd National Encampment to be held in Lexington, KY.

I am lineally descended to our order through my 3rd Great Granduncles Samuel Judson Hall, John Dillon Hall, George Washington Hall, and Stephen Carpenter Hall, all of whom served with the 25th Massachusetts Volunteer Infantry.

I joined the SUVCW in 1998 and have served as the Junior Vice Commander, Senior Vice Commander, and Camp Commander of General Zenas R. Bliss, Camp #12 and as Department Secretary (7 Years), Department Junior Vice Commander, Department Senior Vice Commander, and Department Commander, Department of Rhode Island. I served on the National Programs and Policy Committee 2006 – 2008, the National Credentials Committee 2009-2022, and have served as Chairman, National Credentials Committee 2015-2022, National Council of Administration 2021-Present, and National Monuments Grant Committee 2021-Present.

I waited for this specific time for my retirement from the Commonwealth of Massachusetts so that I could dedicate my time to this office and the future offices I will seek. I will be retiring in July 2024.

I have attached my resume and I am respectfully seeking your support for this office.

Thank you.

In Fraternity, Charity, and Loyalty,

Joseph S. Hall, Jr.

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Objective

To obtain the position of a Developmental Service Worker IV.

Profile

- 24 years as a Direct Care Professional of which eighteen have been in a supervisory capacity.
- Ability to direct projects from concept to fully operational status.
- Goal-oriented individual with strong leadership abilities.
- Organized, highly motivated, and detail-directed problem solver.
- Proven ability to work in unison with staff, volunteers, and senior level management.

Education

A.S., Human Services, Mount Wachusett Community College (Phi Theta Kappa/National Dean's List)

Human Services Certificate, Mount Wachusett Community College

Direct Support Professional Certificate, Mount Wachusett Community College

Navy College Program (78 Credits in Automatic Data Processing, Clerical Procedures, Interpersonal Communications, Military Legal Practices and Procedures, Office Administration, Record Keeping, Typing, Technical Writing, Field Experience in Management, Human Resources Management, and Management Problems.

Dean Junior College (45 Credits toward Associate in Liberal Arts)(Who's Who Among Students in American Junior Colleges 1980-81)

Relevant Experience & Accomplishments

Management/Supervision

- Supervised a staff of 50 on first shift and 145 overall as an MRWIV.
 - Currently serve as a DSWIII for Unit 1, Wrentham Developmental Center ensuring the smooth operation of 10 work areas involving 40-50 staff and 56 residents with severe developmental disabilities.
 - Presented programs to staff and monitored the performance of staff in program implementation.
 - Communicated to appropriate staff regarding maintenance of residence/living environment, including making arrangements for minor household maintenance.
 - Performed weekly inspections of the facility and made recommendations to Program Coordinators on maintenance needs to be performed such as broken furniture repair, damaged walls, damaged doors, lighting fixtures, etc.
 - Trained, supervised and evaluated staff.
 - Monitored three private vendor contracts to ensure compliance, quality of services, and cost effectiveness.
 - Identified several areas needing improvement, assisted management in developing corrective action plans and their implementation.
 - As President of the Local Union, assisted in securing an Educational Grant through the Department of Education and Quinsigamond Community College to teach Communication Skills to staff on site.
 - Trained new employees in client money management, wheelchair van safety and tie downs, daily routines.
 - Served on Support Services Committee.
 - Fire Safety Trainer for the Glavin Regional Center, Shrewsbury, MA.
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Employment	Developmental Service Worker III (Supervisor) , Wrentham <i>Developmental Center, Wrentham, MA</i> <ul style="list-style-type: none"> • Supervise Unit 1 with a staff of 40 to 50 individuals, ensuring agency policies and procedures are followed. • Perform daily inspections of all living areas to ensure the safety and well-being of the residents living in each area. • Complete yearly employee evaluations, • Set of daily schedules. • Complete necessary paperwork for daily reports and emergency hospitalizations when needed. • Communicate all individual and facility related issues to Manager. 	2013-Present
	Mental Retardation Worker II/IV (Supervisor) , Glavin Regional Center, <i>Shrewsbury, MA</i> <ul style="list-style-type: none"> • Supervised and participated in the provision of direct supports in accordance with people's ISPs and agency-established policies and procedures. • Assisted and taught the individual being supported in the maintenance and care of their living area and personal belongings. • Accompanied people out in the community for activities, events, errands, appointments, etc. <p>Communicated all individual and facility related issues to supervisors.</p>	1999-2013
	Second Shift Supervisor, Medico Transcription, Cranston, RI <ul style="list-style-type: none"> • Supervised 20 staff ensuring completion of physician/hospital reports. • Medical Language Specialist • Transcribed and interpreted dictation b y physicians and other healthcare providers. • Company sold to NASDAQ Traded MedQuist. 	1994-1999
	Second Shift Supervisor, International Transcript, Lincoln, RI <ul style="list-style-type: none"> • Supervised 20 staff ensuring completion of physician/hospital reports. • Medical Language Specialist • Transcribed and interpreted dictation b y physicians and other healthcare providers. • Turned around a deficit shift and made them profitable. • Company sold to NASDAQ Traded MedQuist. 	1991-1994
	Sales Representative, Various Automobile Dealerships <ul style="list-style-type: none"> • Ranked 15 out of 50 in the Boston, MA Zone for Jeep-Eagle sales with Chrysler Corporation. • Superior product knowledge and sales presentation skills. 	1988-1991
	United States Naval Submarine Force, U. S. Navy, Groton, CT	1981-1987
Community Involvement	Blackstone Valley Community Concert Band, Trumpeter and Board of Directors.	
	Free and Accepted Masons, Master Mason, Lafayette Lodge #47	
	Ancient Accepted Scottish Rite, Valley of Providence	
	Sons of Union Veterans of the Civil War, Past Department Commander for Rhode Island and Chairman, National Credentials Committee, Administration, Monuments Grant Committee.	
	Lions Club, Past President	

**Honors &
Awards**

Central Region Citizen's Advisory Board, Direct Care Recognition Recipient
Glavin Regional Center Employee of the Year
Submarine Group TWO Letter of Commendation
Submarine Squadron FOURTEEN Letters of Commendation (2)
USS Daniel Webster (SSBN 626)(Blue) Sailor of the Month
United States Navy Good Conduct Medal
Honorable Discharge, United States Navy
Phi Theta Kappa National Honor Society, Phi Delta Chapter
Honorary Parade Marshall, Memorial Day 2010, Uxbridge, MA
Commissioned as an Honorary Kentucky Colonel by Governor Steven L. Beshear
SUVCW Meritorious Service Award with Gold Star